

# WARREN TOWNSHIP SCHOOLS

Board of Education Meeting \* August 19, 2019 \* 7:00 PM

## Warren Middle School

I. Call to Order and Statement of Presiding Officer David Brezee, President

Re: Chapter 231 P.L. 1975: "The adequate notice of this regular meeting as required by the Open Public Meetings Act was provided by the posting, mailing/delivery, and filing of this notice on January 8, 2019. This notice was on that date posted on the bulletin board in the Township Office, sent to the Courier News, the Echoes Sentinel and TAP into Warren, and filed with the Township Clerk of the Township of Warren, all in accordance with the requirements of the Open Public Meetings Act."

II. Pledge of Allegiance

III. Roll Call

___Aaron Bellish	___Naresh Chand	___Jeannine Sarosy
___Christian Bellmann	___Lisa DiMaggio	___Ayanna Taylor-Venson
___David Brezee	___Marc Franco	___Patricia Zohn

IV. Executive Session

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss:

a collective bargaining agreement and/or negotiations related to it; and  
pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege

Action will be taken upon return to public session;

the length of the meeting is anticipated to be approximately 20 minutes; and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

**\*NOTE: It is anticipated that the regular business portion of the meeting will begin at approximately 7:20 P.M.**

V. Minutes

- RESOLVED, that the Board of Education approves the public and private session minutes of the July 15, 2019 Board Meeting.

VI. Correspondence and Information

· HIB Information

Total # of Investigations:

0

Total # of Determined Bullying Incidents:

0

· Suspension Report

In School:

0

Out of School:

0

- VII. President's Remarks – Mr. David Brezee
- VIII. Superintendent's Remarks – Dr. Matthew Mingle
- IX. Presentation
- X. Discussion
  - Board & District Goals
- XI. Committee Reports
- XII. Public Commentary (agenda items only)

**Note on public input at BOE meetings:** Board Policy #0167, adopted on June 18, 2018, provides for public participation in Board of Education meetings. Such participation is governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, address, and group affiliation, if applicable;
2. Each statement made by a participant shall be limited to three minutes' duration. If necessary, the public comment portion of the meeting may be extended fifteen minutes with Board approval;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

XIII. Items for Board Consideration/Action

A. Education

- A.1. HIB Report  
RESOLVED, that the Board of Education accepts the HIB Report submitted by the Superintendent for the period ending on July 15, 2019.
- A.2. Tuition Out-of-District - ESY  
RESOLVED, that the Board of Education approves the out-of-district placement for ESY for Student #5076374904, to Long Hill Public School, beginning on June 28, 2019 through August 2, 2019, at a cost of \$4,500.
- A.3. Bedside Instruction  
RESOLVED, the Board of Education approves bedside instruction through Union County Educational Services Commission of New Jersey for Student #2725435926, beginning September 3, 2019 through December 31, 2019, at a weekly rate of \$755, at a cost not to exceed \$13,590.

B. Finance/Operations/Transportation

- B.1. Payment of Bills  
RESOLVED, that the Board of Education approves the payment of bills for the month of August 2019 in the amount of \$2,927,265.58.

B.2. Travel Approval

Whereas, in accordance with State of New Jersey School District Accountability Act (A-5) and the Warren Township Schools' Policy 6471-School District Travel, travel by school district employees and Board of Education members must be approved in advance.

Now Therefore Be It RESOLVED, the Warren Township Schools Board of Education approves the following expenses for faculty, staff, administrators, and board members for seminars, conferences and workshops. The expense includes travel costs, if applicable:

Name	School	Workshop/ Conference	Location	Month/Yr	Cost
Patricia Leonhardt	District	New Jersey Association School Board Officers	Rockaway, NJ	Sept, Oct, Nov and Dec 2019, Feb, Mar and Apr 2020	\$799
Shannon Sharkey	ALT	National Association for the Education of Young Children Conference	Nashville, TN	Nov 2019	\$1,095
Sandra Dodd	District	How to Communicate with Tact, Professionalism and Diplomacy	Edison, NJ	Sept 2019	\$204
Linda Yu	MS	New Jersey Association of Learning Consultants	Somerset	Oct 2019	\$255
Brittany Leonard	ALT	Nonviolent Crisis Intervention Training Program	Edison	Oct 2019	\$3,276
Anita Brower	WS	Beyond Decoding: Identifying and Meeting the Needs of All Learners with Dyslexia	Somerset	Oct 2019	\$195
Jeanne Vecchione	WS	New Jersey International Dyslexia Association Conference	Morristown	Oct 2019	\$235
Sanjita Livingston	ALT	Conquer Math	Pompton Plains	Oct 2019	\$183
Dianne Harris	MTH	Conquer Math	Pompton Plains	Oct 2019	\$182
Stacey Lederman	MTH	Conquer Math	Pompton Plains	Dec 2019	\$172
Joan Toth	WS	Conquer Math	Pompton Plains	Jan 2020	\$183

Kevin Speckin	MS	Conquer Math	Pompton Plains	Sept and Dec 2019	\$356
Lindsay Shaw	MS	Conquer Math	Pompton Plains	Sept and Dec 2019	\$356
Anna Rizzo	MS	Conquer Math	Pompton Plains	Sept and Dec 2019	\$358
Peter Kassalow	MS	Conquer Math	Pompton Plains	Sept and Dec 2019	\$361
Caitlin Atkinson	MS	Conquer Math	Pompton Plains	Sept and Dec 2019	\$367
Julie Jagiello	CS	Conquer Math	Pompton Plains	Oct and Dec 2019	\$362
Brittany Leonard	ALT	Conquer Math	Pompton Plains	Oct and Dec 2019	\$357
Brian Kilroy	WS	Conquer Math	Pompton Plains	Oct, Nov 2019, Jan and Mar 2020	\$710
Mary Pat Brown	CS	Conquer Math	Pompton Plains	Oct, Nov 2019, Jan and Mar 2020	\$706

All of the above travel has been approved by the Superintendent. The School Business Administrator shall track and record these costs to insure that the maximum amount is not exceeded.

- B.3. Extraordinary Aid 2018-2019 - Acceptance  
RESOLVED, that the Board of Education hereby accepts Extraordinary Aid funding from the 2018-2019 school year in the amount of \$319,942.
- B.4. Extraordinary Aid 2018-2019 - Allocation  
RESOLVED, that the Board of Education approves an increase to the 2019-2020 budget to recognize 2018-2019 Extraordinary Aid in the amount of \$319,942 and allocates the \$169,942 which is above the budgeted \$150,000 as follows:
- Revenue Account: 10-3131 Extraordinary Aid (10-303 Budgeted Fund Balance)
  - Expense Acct: 11-150-100-320 Home Instruction Purchased Services - \$30,000
  - Expense Acct: 13-422-100-101 Summer Fun Teachers Salaries - \$27,000
  - Expense Acct: 13-422-100-500- Summer Fun Purchased Services - \$5,000
  - Expense Acct: 11-000-217-106-Extraordinary Services - Salaries - Paras - \$107,942
- B.5. Field Trip Destinations  
RESOLVED, that the Board of Education hereby approves the list of field trip destinations for the 2019-2020 School Year.
- B.6. Nonpublic Transportation 2018-2019 - Acceptance  
RESOLVED, that the Board of Education hereby accepts Nonpublic Transportation funding from the 2018-2019 school year in the amount of \$39,730.
- B.7. Nonpublic Transportation 2018-2019 - Allocation  
RESOLVED, that the Board of Education approves an increase to the 2019-2020 budget to recognize 2018-2019 Nonpublic Transportation in the

amount of \$39,730 and allocate the monies as follows:

- Revenue Account: 10-3190 Other State Aid (10-303 Budgeted Fund Balance)
- Expense Acct: :11-000-270-161–Transportation Salaries

**B.8. Disposal of Obsolete Items**

RESOLVED, that the Board of Education declares as obsolete the following items:

Item Type	Serial Number	Asset Tag Number
Savin SP9060 Copier	V69224901542	5237
Savin MP9002SP Copier	W884L500043	11154
Assorted library furnishings - i.e. tables, shelving, circulation desks, chairs	N/A	NA
Classroom furnishings as follows: Basket chairs (75), Student desks (42), Small computer tables (3)	N/A	NA
2007 Thomas Savana Bus	1GDJG31U961239466	900726

BE IT FURTHER RESOLVED, that the Board of Education approves the sale or disposal of the listed equipment in accordance with N.J.S.A. 18A:18A:45 – Sale of Property.

**B.9. Transportation Contracts for Out-of-District Students**

RESOLVED, that the Board of Education approves transportation contracts for the transportation of students for the 2019-2020 School Year as follows:

Host	Joining District	Destination	Revenue
Warren	Watchung Hills Regional H.S.	WH1a	\$8,522.30
Warren	Watchung Hills Regional H.S.	WH4a	\$7,720.35
Warren	Watchung Hills Regional H.S.	Various Trips	\$9,128.34

**B.10. Board Secretary's and Treasurer's Report - June 2019 FINAL**

WHEREAS, the Board of Education has received the report of the secretary for the month of June, 2019 (Final);

WHEREAS, this report shows the following balances on June 30, 2019:

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund	\$8,433,721.60		\$1,065,861.93
(10) General Current Expense		\$9,213.00	
(11) Current Expense		\$1,365,066.44	
(12) Capital Outlay		\$107,540.74	
(13) Special Schools		\$92.19	
(20) Special Revenue Fund	\$57,879.54	\$19,514.13	\$0.00

(30) Capital Projects Fund	\$0.00	\$14,047.52	(\$1,763,502.48)
(40) Debt Service Fund	\$0.00	\$0.00	\$0.00
TOTAL	\$8,491,601.14	\$1,515,474.02	(\$697,640.55)

WHEREAS, in compliance with law and code the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education, now, therefore, be it

RESOLVED, the Board of Education accepts the above reference reports and certifications and be it

FURTHER RESOLVED, in compliance with law and code, the Board of Education certifies that, after review of the secretary's monthly financial report (appropriation section), to the best of its knowledge, no major account or fund has been over expended in violation of law and code and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

B.11. Safety Grant - Repurposing

RESOLVED, that the Board of Education hereby approves the repurposing of its 2019-20 New Jersey Schools Insurance Group Safety Grant, in the amount of \$9,489.51. Monies to now be allocated for repair of sidewalks at the district schools.

C. Personnel/Student Services

C.1. Employment for the 2019-2020 School Year

RESOLVED, upon recommendation from the Superintendent that the Board of Education approves the following Personnel items including the emergent employment of the following employees (indicated by \*) conditional upon the final approval by the New Jersey Department of Education The Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1, et. Seq., N.J.S.A. 18A:6.14.12, et. Seq., if applicable Staff members shall be paid in accordance with provisions in their collective bargaining agreement and/or in accordance with a schedule provided to all employees prior to the beginning of the contract or school year.

Name	Position/PCR	Location	Degree	Step	Salary	Effective Date	Tenure	Discussion
Lindsay Sheffrin	Special Education Teacher 02-40-19/bch 02-40-19/akr	ALT	MA	11-12	\$72,034	8/28/2019 - 6/30/2020	N	Replacing employee #2108
Kimberly Felber	Leave Replacement Grade 1 Teacher 02-30-22/acl	CS	BA	1	\$58,240 (prorated)	8/28/2019 - 12/20/2019	N	Replacing employee #2574
Cheryl Hall	Leave Replacement Transportation Coordinator	District	N/A	N/A	\$115/day	6/5/2019 - 12/31/2019 (Intermittently)	N	Replacing employee #2717
Kelsey	Leave	WMS	MA	1	\$64,064	8/28/2019 -	N	Replacing

Harcourt	Replacement School Counselor					12/20/2019		employee #1415
Kimberly Collison	Classroom Paraprofessional 30hrs 08-30-08/bfp	CS	NA	4-8	\$26,590 (with stipend)	8/28/2019 - 6/30/2020	N	Replacing employee #3254
Melanie Haig	0.4 Physical Education Teacher 02-33-22/biu	WMS	BA	1	\$23,296	8/28/2019 - 6/30/2020	N	Replacing employee #3373
Aubrey Pellerin	Physical Education Teacher 02-30-22/ayx 02-35-22/ayx	CS/WS	BA	3	\$59,960	8/28/2019 - 6/30/2020	N	Replacing employee #1923
Marissa Marton-Sarao	Art Teacher 02-50-22/asu 02-40-22/alp	WS/ALT	MA	11-12	\$72,034	8/28/2019 - 6/30/2020	N	Replacing employee #0592
Sharon Bell	School Bus Driver 12-00-24/agy 35hrs	District	N/A	N/A	\$22,680	9/1/2019-6/30/2020 (Pending successful completion of post offer pre-employment testing.)	N	Replacing employee #2553
Shawna Slater	1:1 Paraprofessional 08-30-08/bjj 32.5 hrs	CS	N/A	1	\$25,469	8/28/2019 - 6/30/2020	N	New Position
Laura Healy	1:1 Paraprofessional 08-50-08/bfa 32.5 hrs	WS	N/A	4-8	\$28,655 with stipend	8/28/2019 - 6/30/2020	N	New Position
Cheryl Thoma	1:1 Paraprofessional 08-40-08/bgh 32.5 hrs	ALT	N/A	4-8	\$26,855	8/28/2019 - 6/30/2020	N	Replace employee #3207
Kevin Pacheco	Multi-Duty Paraprofessional 08-40-07/akh	ALT	N/A	1	\$20,945	8/28/2019 - 6/30/2020	N	Replacing employee #3006

C.2. Substitute Teacher

RESOLVED, that the Board of Education approves the following to be appointed as a substitute teacher for the 2019-2020 school year.

Name
Devyn Farnham

C.3. Leave Request

RESOLVED, that the Board of Education approves the following leave requests:

Employee ID	Paid/Unpaid
#3122	FMLA - 9/3/2019 - 10/7/2019 (paid) FMLA - 10/8/2019 - 10/31/2019 (unpaid)
#2258	FMLA - 9/3/2019 - 9/20/2019 (paid) FMLA - 9/23/2019 - 9/27/2019 (unpaid)
#1128	Extended Leave - 8/28/2019 - 9/15/2019 (paid)

C.4. Hourly Rate  
RESOLVED, that the Board of Education hereby approves an hourly rate of \$19.53 for summer custodial work for Anthony Alberto.

C.5. Retirement/Resignation  
RESOLVED, that the Board of Education approves the retirement/resignations of the following staff:

Name	Position	Location	Retirement/Resignation	Dates of Service
Donna Pellagrino	Art Teacher 02-50-22/asu	ALT WS	Retirement	9/1/1997 - 8/1/2019
Nicholas Iannacone	Paraprofessional (Seed program) 08-40-08/bgg	ALT	Resignation	11/6/2018 - 6/30/2019
Alexis Canary	Paraprofessional 08-33-08/bje	WMS	Resignation	4/22/2019 - 9/4/2019 (or sooner if replacement found)
Jordan Gelber	Paraprofessional 1:1 08-33-08/bim	WMS	Resignation	2/1/2019 - 9/13/2019 (or sooner if replacement found)

C.6. Approval to Create Position  
RESOLVED, that the Board of Education hereby approves the creation of the following position for 2019-2020:

Location	Position	PCR	Full-Time Equivalent
Central School	Paraprofessional 1:1	08-30-08/bjj	32.5 hours
Mt. Horeb School	Classroom Paraprofessional	08-35-08/bjk	30 hours
Woodland School	Paraprofessional 1:1	08-50-08/bfa	32.5 hours
Central School	Paraprofessional 1:1	08-30-08/bjg	32.5 hrs

C.7. Approval to Abolish Positions  
RESOLVED, that the Board of Education hereby approves the abolishment of the following positions for 2019-2020:

Location	Position	PCR	Full-Time Equivalent
Mt. Horeb	Paraprofessional 1:1 (MHS) 32.5 hrs	08-35-08/bfx	1.0

- C.8. Sidebar Agreement - August Start Date  
RESOLVED, that the Board of Education approves the sidebar agreement between the Warren Township Board of Education and the Warren Township Education Association regarding a remedy for the August start date.
- C.9. Sidebar Agreement - Personal Days  
RESOLVED, that the Board of Education approves the sidebar agreement between the Warren Township Board of Education and the Warren Township Education Association regarding the process for taking personal days.
- C10. Transfer/Change in Assignment  
RESOLVED, that the Board of Education approves the transfer/change in assignment of the following district staff:

Name	From	To	Degree	Salary/Step	Effective Date
Melissa Fedosh	Classroom Paraprofessional (ALT) 08-40-08/bgf 30 hrs	Classroom Paraprofessional (SEED) (ALT) 08-40-08/bgg 32.5 hrs	NA	\$36,531 (with stipend) 26	8/28/2019 - 6/30/2020
Keith LaBadie	Classroom Paraprofessional (CS) 08-30-08/bfp 30 hrs	Paraprofessional 1:1 (ABA) (CS) 08-30-08/bjg 32.5 hrs	N/A	\$28,655 (with stipend) 4-8	8/28/2019-6/30/2020
Danielle Riccio	Grade 4 Special Education Teacher (CS) 02-30-19/bci 02-30-19/akm	Grade 4 Teacher (CS) 02-30-22/amx	BA	\$62,950 6-7	8/28/2019 - 6/30/2020
Laura Rodaman	Grade 4 Teacher (CS) 02-30-22/amx	Grade 4 Special Education Teacher (CS) 02-30-19/bci 02-30-19/akm	BA	\$72,495 19-20	8/28/2019 - 6/30/2020
Helen Moore	Paraprofessional 1:1 (MHS) 08-35-08/bfx 32.5 hrs	Classroom Paraprofessional (MHS) 08-35-08/bjk 30 hrs	N/A	\$27,575 17-18	8/28/2019 - 6/30/2020
Carlyn O'Regan	LDTC 02-35-06/bbc (ALT)	LDTC 02-40-06/bbd (ALT) 02-35-06/bbc (MHS)	MA	\$75,576 15-16	8/28/2019 - 6/30/2020

- C.11. Custodial Substitute  
RESOLVED, that the Board of Education approves the following as a Substitute Custodian for the 2019-2020 school year at the approved substitute custodian pay rate:  
a. Thomas Ronkowitz
- C.12. Business Administrator Merit Goal 2019-2020  
RESOLVED, that the Board of Education approves the following 2019-2020 merit goal for Patricia Leonhardt, Business Administrator, at the following

payout rate:

- Qualitative Goal: 3.33%
  - Obtain Certified School Risk Manager (CSRM) designation.

- C.13. Special Education Service Provider List  
 RESOLVED, that the Board of Education approves the following Service Provider rate changes for the 2019-2020 school year:

Name	Rate
Kid PT, LLC	\$145/hour - Physical Therapy
Pediatric Workshop	\$295 - Physical Therapy Evaluation \$110/hour, \$90/45 minutes, \$65/30 minutes - Physical Therapy

- C.14. Summer Fun 2019 Staff  
 RESOLVED, that the Board of Education approves the following staff for Summer Fun 2019:

Name	Position	Salary
Emily Puhak	Paraprofessional	\$16/hour

- C.15. Revised Salary  
 RESOLVED, that the Board of Education approves the following revised salary for the 2019-2020 school year:

Name	Position	Salary/Step
Tiffany Serafin	Special Education Teacher 02-50-19/bcp 02-50-19/aue WS	\$76,998 MA+30 8-10
Christina DeShields	Grade 1 Teacher 02-30-22/aft CS	\$69,245 MA 6-7
Rebecca Sutherland	Grade 5 Teacher 02-30-22/ami CS	\$69,245 MA 6-7
Michele Kraminitz	Grade 6 Science Teacher 02-33-33/awz WMS	\$74,202 MA+30 5
Melissa Smolenski	Instructional Specialist 02-33-04/bdm WMS	\$75,308 MA+15 11-12
Marybeth Henry	Paraprofessional 1:1, 32.5 hrs - with stipend 08-30-08/bfq MHS	\$29,820 11-12

- C.16. Crisis Prevention Intervention Building Teams  
 RESOLVED, that the Board of Education approves the following staff as Crisis Prevention Intervention Building Team members. Each staff member will

receive an annual amount of \$500 stipend per the WTEA Collective Bargaining Agreement. The stipend will be rewarded upon verified completion of the Crisis Prevention Intervention training, for a total cost not to exceed \$9,000.00.

Angela Arpino	Lauren Nelson
Natalie Caterisano	Ashley Papcun
Jacqueline Fattell	Alyssa Pech
Jessica Halpern	Lisa Pravato
Peter Kassalow	Emily Puhak
Carol Keirstead	Beatrice Schwarzkopf
Keith Labadie	Ali Steffner
Edward Lee	Sandra Surowiec
Linnea Middleton	Deborah Yankowicz

C.17. Superintendent Merit Goals 2019-2020  
RESOLVED, that the Board of Education approves the following Superintendent's merit goals for 2019-2020:

- Quantitative: 3.33% per goal
  - Attend 100% of scheduled strategic planning stakeholder engagement and work sessions.
  - Conduct quarterly focus group meetings with grade six students to identify recommendations for meeting the needs of students during the elementary to middle school transition.
  - Distribute monthly "First Friday" multimedia communications to Warren Township Schools stakeholders.
- Qualitative: 2.5% per goal
  - Develop a process through which individuals are recognized for dedication to the tenets of the whole child.
  - Increase diversity of applicants for instructional job openings within the district.

C18. New Staff Induction Program Trainers  
RESOLVED, that the Board of Education approves the following district staff to prepare and present to new staff, as per the WTEA negotiated agreement, for 24 total hours at a rate of \$50 per hour. The total cost is not to exceed \$1,200.00:

Jessica Nathan	Kristen Stoyanov
Melissa Smolenski	

C.19. Genesis Turnkey Trainers  
RESOLVED, that the Board of Education approves the following district staff to work to prepare for Genesis Gradebook Training, as per the WTEA negotiated agreement, for 60 total hours at a rate of \$50 per hour. The total cost is not to exceed \$3,000.00:

Jill Andrews	Alex Pranzo
Nancy Andrews	Danielle Riccio
Christine Burkhardt	Heather Saum

Ann Marie Christou	Miranda Shimko
Sean Convery	Melissa Smolenski
Lynn Degen	Kristen Stoyanov
Susan Jackson	Tina Thomson
Amanda McGrath	Daniel Ticchio
Jessica Nathan	Suzanne Wisher
Alyssa Pech	Michelle Zgombic

- C.20. Revised Step on the Guide  
RESOLVED, that the Board of Education approves the following revised step for the 2019-2020 school year:

Employee #	From	To
#2322	15-16	14-15

- C.21. Warren Middle School Guidance Additional Hours  
RESOLVED, that the Board of Education approves the following Middle School Guidance Counselors to work three days prior to August 28, 2019 at the employee's per diem rate:

- a. Midge Johnson - \$443.13 per day, not to exceed \$1,329.39
- b. Helen Scully - \$437.60 per day, not to exceed \$1,312.80

- C.22 Substitute Salaries - Transportation Department  
RESOLVED, that the Board of Education approves the following substitute salaries for the 2019-2020 School Year for the transportation department as follows:

- Substitute Drivers - \$19.65
- Substitute Monitors- \$13.51

- XIV. Unfinished Business
- XV. New Business
- XVI. Public Commentary (any topic)
- XVII. Adjourn

2018-2019 Board Goals
<ol style="list-style-type: none"> <li>1. Define whole child priorities.</li> <li>2. Determine a facilitator for a strategic planning process.</li> <li>3. Develop a communications strategy for the referendum.</li> <li>4. Review Bylaw 0155 (Board Committees).</li> </ol>
2018-2019 District Goals
<ol style="list-style-type: none"> <li>1. Develop programs and practices that Support each student and staff member in learning about and practicing a lifestyle that is socially, emotionally, and mentally healthy. <ol style="list-style-type: none"> <li>a. Whole Child connection - Healthy, Safe</li> </ol> </li> <li>2. Implement consistent safety and security procedures and practices throughout the district. <ol style="list-style-type: none"> <li>a. Whole Child connection - Healthy, Safe</li> </ol> </li> <li>3. Increase access to opportunities that enrich the student experience. <ol style="list-style-type: none"> <li>a. Whole Child connection - Engaged, Supported, Challenged</li> </ol> </li> <li>4. Design and implement interdisciplinary capstone experiences that encourage students to think critically, solve challenging problems, and develop such skills as oral communication, public speaking, research skills, media literacy, teamwork, planning, self-sufficiency, or goal-setting at each school level transition point. <ol style="list-style-type: none"> <li>a. Whole Child connection - Engaged, Supported, Challenged</li> </ol> </li> </ol>